

**FINAL  
EVALUATION MATRIX**

Respondents	Evaluation Criteria		Evaluator # 1	Evaluator # 2	Evaluator # 3	TOTALS		
Ralph Anderson & Associates	Criteria	20	18	17	20	18.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	18	16	20	18.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	18	16	20	18.0	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	18	16	18	17.3	sub total	Qualifications & Experience Of Team
	Client References	10	10	7	10	9.0	sub total	Client References
	Cost	10	7	5	2	4.7	sub total	Cost
	Total	100	89	77	90	85.3	GRAND TOTAL	
Capitol Employment Solutions	Criteria	20	10	8	5	7.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	10	5	5	6.7	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	5	5	0	3.3	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	10	4	5	6.3	sub total	Qualifications & Experience Of Team
	Client References	10	5	1	0	2.0	sub total	Client References
	Cost	10	7	5	1	4.3	sub total	Cost
	Total	100	47	28	16	30.3	GRAND TOTAL	
CPS HR Consulting	Criteria	20	20	16	20	18.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	18	15	18	17.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	18	16	20	18.0	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	16	14	15	15.0	sub total	Qualifications & Experience Of Team
	Client References	10	10	9	10	9.7	sub total	Client References
	Cost	10	6	5	3	4.7	sub total	Cost
	Total	100	88	75	86	83.0	GRAND TOTAL	

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Crosby Corporation	Criteria	20	10	10	5	8.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	5	10	5	6.7	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	0	5	0	1.7	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	10	11	5	8.7	sub total	Qualifications & Experience Of Team
	Client References	10	3	10	0	4.3	sub total	Client References
	Cost	10	10	10	10	10.0	sub total	Cost
	Total	100	38	56	25	39.7	GRAND TOTAL	
David Gomez & Associates	Criteria	20	15	11	12	12.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	15	9	12	12.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	15	6	10	10.3	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	10	5	12	9.0	sub total	Qualifications & Experience Of Team
	Client References	10	7	7	5	6.3	sub total	Client References
	Cost	10	8	6	6	6.7	sub total	Cost
	Total	100	70	44	57	57.0	GRAND TOTAL	
The Mercer Group	Criteria	20	18	18	20	18.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	20	19	20	19.7	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	20	19	20	19.7	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	20	19	20	19.7	sub total	Qualifications & Experience Of Team
	Client References	10	10	9	9	9.3	sub total	Client References
	Cost	10	10	7	7	8.0	sub total	Cost
	Total	100	98	91	96	95.0	GRAND TOTAL	

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Respondents	Evaluation Criteria		Evaluator # 1	Evaluator # 2	Evaluator # 3	TOTALS		
Bob Murray & Associates	Criteria	20	19	17	20	18.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	20	19	18	19.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	20	18	20	19.3	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	18	17	20	18.3	sub total	Qualifications & Experience Of Team
	Client References	10	10	9	10	9.7	sub total	Client References
	Cost	10	7	9	5	7.0	sub total	Cost
	Total	100	94	89	93	92.0	GRAND TOTAL	
Novak Consulting Group	Criteria	20	15	16	12	14.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	15	16	12	14.3	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	15	12	10	12.3	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	15	15	10	13.3	sub total	Qualifications & Experience Of Team
	Client References	10	7	7	5	6.3	sub total	Client References
	Cost	10	10	7	8	8.3	sub total	Cost
	Total	100	77	73	57	69.0	GRAND TOTAL	
Pyramid LLC	Criteria	20	15	10	12	12.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	15	9	12	12.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	10	3	0	4.3	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	12	7	12	10.3	sub total	Qualifications & Experience Of Team
	Client References	10	6	9	3	6.0	sub total	Client References
	Cost	10	3	4	1	2.7	sub total	Cost
	Total	100	61	42	40	47.7	GRAND TOTAL	

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Respondents	Evaluation Criteria		Evaluator # 1	Evaluator # 2	Evaluator # 3	TOTALS		
Romella Janene El Kharzazi	Criteria	20	5	6	5	5.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	5	6	5	5.3	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	0	2	0	0.7	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	5	3	5	4.3	sub total	Qualifications & Experience Of Team
	Client References	10	0	3	0	1.0	sub total	Client References
	Cost	10	0	2	0	0.7	sub total	Cost
	Total	100	15	22	15	17.3	GRAND TOTAL	
Singer Group	Criteria	20	15	16	12	14.3	sub total	Criteria
	Experience & Qualifications Of Firm	20	17	13	12	14.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	15	11	10	12.0	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	15	12	12	13.0	sub total	Qualifications & Experience Of Team
	Client References	10	6	6	5	5.7	sub total	Client References
	Cost	10	10	8	9	9.0	sub total	Cost
	Total	100	78	66	60	68.0	GRAND TOTAL	
Slavin Management Consultants	Criteria	20	18	15	18	17.0	sub total	Criteria
	Experience & Qualifications Of Firm	20	18	18	20	18.7	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	18	18	20	18.7	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	18	17	18	17.7	sub total	Qualifications & Experience Of Team
	Client References	10	10	8	10	9.3	sub total	Client References
	Cost	10	6	6	6	6.0	sub total	Cost
	Total	100	88	82	92	87.3	GRAND TOTAL	

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Respondents	Evaluation Criteria		Evaluator # 1	Evaluator # 2	Evaluator # 3	TOTALS		
Springsted Incorporated	Criteria	20	18	15	20	17.7	sub total	Criteria
	Experience & Qualifications Of Firm	20	18	16	20	18.0	sub total	Experience & Qualifications Of Firm
	Prior Experience (Similar Size, Etc.)	20	18	15	20	17.7	sub total	Prior Experience (Similar Size, Etc.)
	Qualifications & Experience Of Team	20	18	15	19	17.3	sub total	Qualifications & Experience Of Team
	Client References	10	10	9	10	9.7	sub total	Client References
	Cost	10	6	5	4	5.0	sub total	Cost
	Total	100	88	75	93	85.3	GRAND TOTAL	